The Statistical Sleuth in R: Chapter 12

Kate Aloisio Ruobing Zhang Nicholas J. Horton*

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1 Introduction

This document is intended to help describe how to undertake analyses introduced as examples in the Second Edition of the *Statistical Sleuth* (2002) by Fred Ramsey and Dan Schafer. More information about the book can be found at http://www.proaxis.com/~panorama/home.htm. This file as well as the associated knitr reproducible analysis source file can be found at http://www.amherst.edu/~nhorton/sleuth.

This work leverages initiatives undertaken by Project MOSAIC (http://www.mosaic-web.org), an NSF-funded effort to improve the teaching of statistics, calculus, science and computing in the undergraduate curriculum. In particular, we utilize the mosaic package, which was written to simplify the use of R for introductory statistics courses. A short summary of the R needed to teach introductory statistics can be found in the mosaic package vignette (http://cran.r-project.org/web/packages/mosaic/vignettes/MinimalR.pdf).

To use a package within R, it must be installed (one time), and loaded (each session). The package can be installed using the following command:

 $^{{\}rm ^*Department\ of\ Mathematics,\ Amherst\ College,\ nhorton@amherst.edu}$

```
> install.packages('mosaic') # note the quotation marks
```

Once this is installed, it can be loaded by running the command:

```
> require(mosaic)
```

This needs to be done once per session.

In addition the data files for the *Sleuth* case studies can be accessed by installing the **Sleuth2** package.

```
> install.packages('Sleuth2') # note the quotation marks
```

```
> require(Sleuth2)
```

We also set some options to improve legibility of graphs and output.

```
> trellis.par.set(theme=col.mosaic()) # get a better color scheme for lattice
> options(digits=4)
```

The specific goal of this document is to demonstrate how to calculate the quantities described in Chapter 12: Strategies for Variable Selection using R.

2 State Average SAT Scores

What variables are associated with state average SAT scores? This is the question addressed in case study 12.1 in the *Sleuth*.

2.1 Summary statistics

We begin by reading the data and summarizing the variables.

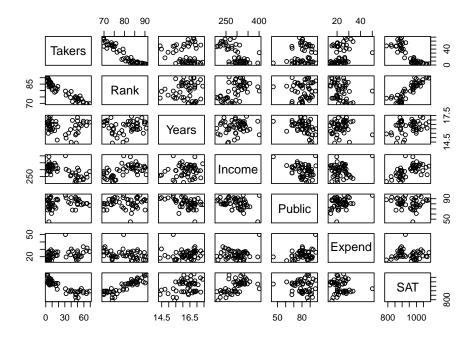
```
> summary(case1201)
   State
                        SAT
                                     Takers
                                                     Income
Length:50
                   Min. : 790
                                 Min. : 2.00
                                                        :208
                                                 Min.
 Class : character
                   1st Qu.: 889
                               1st Qu.: 6.25
                                                 1st Qu.:262
Mode :character
                   Median: 966
                                 Median :16.00
                                                 Median:295
                         : 948
                                        :26.22
                   Mean
                                 Mean
                                                 Mean
                                                        :294
                   3rd Qu.: 998
                                 3rd Qu.:47.75
                                                 3rd Qu.:325
                   Max.
                         :1088
                                 Max.
                                        :69.00
                                                 Max.
                                                        :401
    Years
                   Public
                                 Expend
                                                 Rank
 Min. :14.4
                      :44.8
                                    :13.8
                                                   :69.8
               Min.
                            Min.
                                            Min.
 1st Qu.:15.9
               1st Qu.:76.9
                             1st Qu.:19.6
                                          1st Qu.:74.0
Median:16.4
               Median:80.8
                            Median:21.6
                                          Median:80.8
       :16.2
                    :81.2
                                    :23.0
 Mean
               Mean
                             Mean
                                            Mean
                                                   :80.0
 3rd Qu.:16.8
               3rd Qu.:88.2
                             3rd Qu.:26.4
                                            3rd Qu.:85.8
Max. :17.4
               Max. :97.0
                            Max. :50.1
                                           Max. :90.6
```

The data are shown on page 340 (display 12.1). A total of 50 state average SAT scores are included in this data.

2.2 Dealing with Many Explanatory Variables

The following graph is presented as Display 12.4, page 348.

```
> pairs(~ Takers+Rank+Years+Income+Public+Expend+SAT, data=case1201)
```

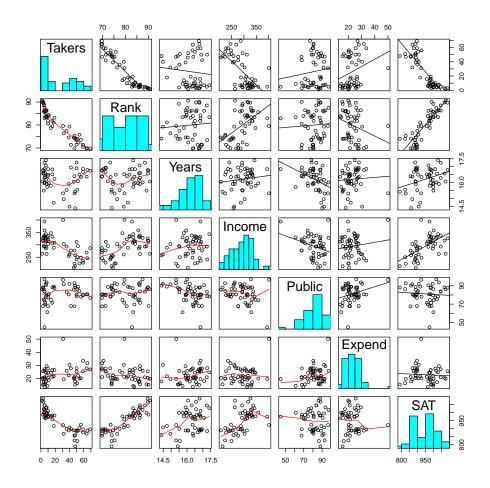


We can get a fancier graph using following code:

```
panel.hist = function(x, ...)
>
      usr = par("usr"); on.exit(par(usr))
      par(usr = c(usr[1:2], 0, 1.5))
      h = hist(x, plot=FALSE)
      breaks = h$breaks; nB = length(breaks)
      y = h$counts; y = y/max(y)
+
      rect(breaks[-nB], 0, breaks[-1], y, col="cyan", ...)
+
 panel.lm = function(x, y, col=par("col"), bg=NA,
>
+
                      pch=par("pch"), cex=1, col.lm="red", ...)
+ {
    points(x, y, pch=pch, col=col, bg=bg, cex=cex)
+
    ok = is.finite(x) & is.finite(y)
```

```
+ if (any(ok))
+ abline(lm(y[ok] ~ x[ok]))
+ }
```

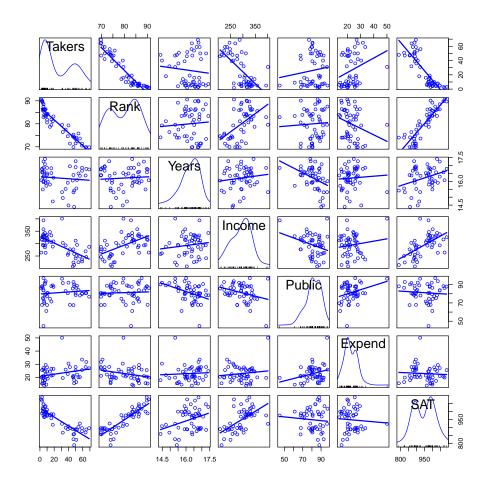
```
> pairs(~ Takers+Rank+Years+Income+Public+Expend+SAT,
+ lower.panel=panel.smooth, diag.panel=panel.hist,
+ upper.panel=panel.lm, data=case1201)
```



An alternative graph can be generated using the car package.

```
> require(car)
> scatterplotMatrix(~ Takers+Rank+Years+Income+Public+Expend+SAT,
+ diagonal="histogram", smooth=FALSE, data=case1201)

Warning in applyDefaults(diagonal, defaults = list(method = "adaptiveDensity"), : unnamed diag arguments, will be ignored
```



Based on the scatterplot, we choose the logarithm of percentage of SAT takers and median class rank to fit our first model (page 349):

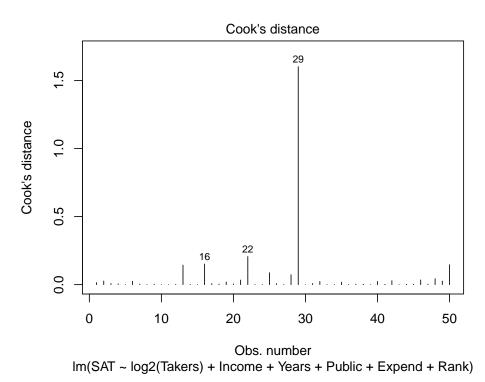
```
> lm1 = lm(SAT ~ Rank+log(Takers), data=case1201)
> summary(lm1)
Call:
lm(formula = SAT ~ Rank + log(Takers), data = case1201)
Residuals:
   Min
           1Q Median
                         3Q
                               Max
-94.46 -17.31
                5.32 22.82 48.47
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
(Intercept)
              882.08
                         224.13
                                   3.94 0.00027
Rank
                2.40
                           2.33
                                   1.03 0.30898
              -45.19
                          14.06
log(Takers)
                                  -3.21 0.00236
```

```
Residual standard error: 31.1 on 47 degrees of freedom
Multiple R-squared: 0.815, Adjusted R-squared: 0.807
F-statistic: 103 on 2 and 47 DF, p-value: <2e-16
```

From the regression output, we observe that these two variables can explain 81.5% of the variation.

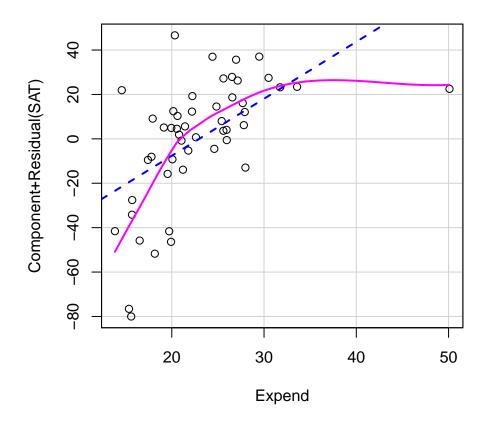
Next we fit a linear regression model using all variables and create the partial residual plot presented on page 349 as Display 12.5:

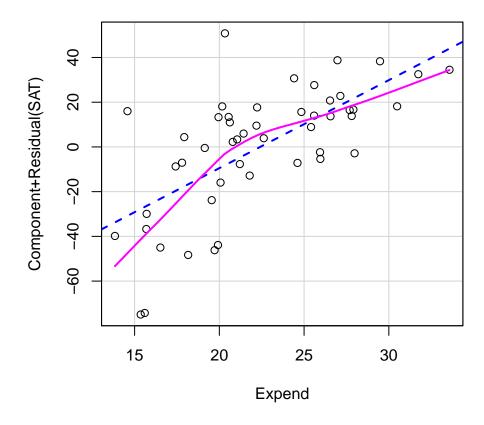
```
> lm2 = lm(SAT ~ log2(Takers)+Income+Years+Public+Expend+Rank, data=case1201)
> summary(lm2)
Call:
lm(formula = SAT ~ log2(Takers) + Income + Years + Public + Expend +
   Rank, data = case1201)
Residuals:
  Min 1Q Median 3Q Max
-61.11 -8.60 2.86 14.77 53.40
Coefficients:
           Estimate Std. Error t value Pr(>|t|)
(Intercept) 407.5399 282.7633 1.44 0.1567
log2(Takers) -26.6429 11.0572 -2.41 0.0203
Income -0.0359 0.1301 -0.28 0.7841
           17.2181 6.3201 2.72 0.0093
Years
          -0.1130
Public
                     0.5624 -0.20 0.8417
Expend
            2.5669
                     0.8064 3.18 0.0027
            4.1143 2.5017 1.64 0.1073
Rank
Residual standard error: 24.9 on 43 degrees of freedom
Multiple R-squared: 0.892, Adjusted R-squared: 0.877
F-statistic: 59.2 on 6 and 43 DF, p-value: <2e-16
> plot(lm2, which=4)
```



According to the Cook's distance plot, obs 29 (Alaska) seems to be an influential outlier. We may consider removing this observation from the dataset.

```
> case1201r = case1201[-c(29),]
> lm3 = lm(SAT ~ log2(Takers) + Income+ Years + Public + Expend + Rank, data=case1201r)
> anova(lm3)
Analysis of Variance Table
Response: SAT
             Df Sum Sq Mean Sq F value Pr(>F)
log2(Takers)
              1 199007
                        199007
                                390.63 < 2e-16
Income
              1
                   785
                           785
                                  1.54 0.2214
Years
              1
                  5910
                          5910
                                 11.60 0.0015
Public
              1
                  5086
                          5086
                                  9.98 0.0029
Expend
              1
                10513
                                 20.64 4.6e-05
                         10513
Rank
                                  5.26 0.0269
              1
                  2679
                          2679
Residuals
             42 21397
                           509
> crPlots(lm2, term = ~ Expend) # with Alaska
> crPlots(lm3, term = ~ Expend) # without Alaska
```





The difference between these two slopes indicates that Alaska is an influential observation. We decide to remove it from the original dataset.

2.3 Sequential Variable Selection

The book uses F-statistics as the criterion and present the procedures of forward selection and backward elimination on page 351-353. The forward selection requires fitting 16 of 64 possible models. The final model uses Expenditure and log(Takers) to predict SAT. The backward elimination method needs to fit 3 models, and the final model uses Year, Expenditure, Rank and log(Takers) to predict SAT.

To the best of our knowledge, there is no built-in mechanism to undertake the procedure using the F statistic as criterion. Instead, we demonstrate how to use AIC (another criterion) and select the final model. Note that we choose $\log(\text{Taker})$ as our preliminary predictor for forward selection, because it has the largest F-value when we fit 1m3.

```
> # Forward Selection
> lm4 = lm(SAT ~ log2(Takers), data=case1201r)
> stepAIC(lm4, scope=list(upper=lm3, lower=~1), direction="forward",
+ trace=FALSE)$anova
```

```
Stepwise Model Path
Analysis of Deviance Table
Initial Model:
SAT ~ log2(Takers)
Final Model:
SAT ~ log2(Takers) + Expend + Years + Rank
      Step Df Deviance Resid. Df Resid. Dev AIC
                            47 46369 339.8
1
                      46 25846 313.1
45 24598 312.7
44 21922 309.1
2 + Expend 1 20523
3 + Years 1
                1248
4 + Rank 1 2676
> # Backward Elimination
> stepAIC(lm3, direction="backward", trace=FALSE)$anova
Stepwise Model Path
Analysis of Deviance Table
Initial Model:
SAT ~ log2(Takers) + Income + Years + Public + Expend + Rank
Final Model:
SAT ~ log2(Takers) + Years + Expend + Rank
     Step Df Deviance Resid. Df Resid. Dev AIC
                            42 21397 311.9
2 - Public 1 20.0
                           43 21417 309.9
44 21922 309.1
3 - Income 1 505.4
> # Stepwise Regression
> stepAIC(lm3, direction="both", trace=FALSE)$anova
Stepwise Model Path
Analysis of Deviance Table
Initial Model:
SAT ~ log2(Takers) + Income + Years + Public + Expend + Rank
Final Model:
SAT ~ log2(Takers) + Years + Expend + Rank
```

The final model includes log(Takers), Expenditure, Years and Rank.

```
> lm5 = lm(SAT ~ log2(Takers) + Expend + Years + Rank, data=case1201r)
> summary(lm5)
Call:
lm(formula = SAT ~ log2(Takers) + Expend + Years + Rank, data = case1201r)
Residuals:
   Min 1Q Median 3Q Max
-52.30 -9.92 0.60 11.88 59.20
Coefficients:
            Estimate Std. Error t value Pr(>|t|)
(Intercept) 399.115 232.372 1.72 0.0929
                          8.259 -3.20 0.0026
log2(Takers) -26.409

    3.996
    0.764
    5.23
    4.5e-06

    13.147
    5.478
    2.40
    0.0207

    4.400
    1.899
    2.32
    0.0252

Expend
Years
Rank
Residual standard error: 22.3 on 44 degrees of freedom
Multiple R-squared: 0.911, Adjusted R-squared: 0.903
F-statistic: 112 on 4 and 44 DF, p-value: <2e-16
```

The final model can explain 91.1% percent or the variation of SAT. All of the explanatory variables are statistically significant at the $\alpha = .05$ level.

2.4 Model Selection Among All Subsets

The Cp-statistic can be an useful criterion to select model among all subsets. We'll give an example about how to calculate this statistic for one model, which includes log(Takers), Expenditure, Years and Rank.

```
> sigma5 = summary(lm5)$sigma^2 # sigma-squared of chosen model
> sigma3 = summary(lm3)$sigma^2 # sigma-squared of full model
> n = 49 # sample size
> p = 4+1 # number of coefficients in model
> Cp=(n-p)*sigma5/sigma3+(2*p-n)
> Cp
```

```
[1] 4.031
```

The Cp statistic for this fitting model is 4.0312.

Alternatively, the Cp statistic can be calculated using the following command:

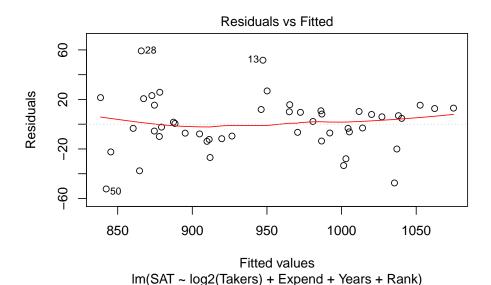
This means that the 27th fitting model includes log(Takers), Years and Expend.

```
> with(case1201r, leaps(explanatory, SAT, method="Cp"))$Cp[27]
[1] 4.031
```

The Cp statistic for this model is 4.0312. This will be the "tyer" point on Display 12.9, page 357.

We use the following code to generate the graph presented as Display 12.14 on page 364.

```
> plot(lm5, which=1)
```



From the scatterplot, we see that obs 28 (New Hampshire) has the largest residual, while obs 50 (Sorth Carolina) has the smallest.

2.5 Contribution of Expend

Display 12.13 (page 363) shows the contribution of Expend to the model.

```
> lm7 = lm(SAT ~ Expend, data=case1201r)
> summary(lm7)
Call:
lm(formula = SAT ~ Expend, data = case1201r)
Residuals:
  Min 1Q Median 3Q Max
-162.5 -57.7 17.0 46.6 141.4
Coefficients:
          Estimate Std. Error t value Pr(>|t|)
(Intercept) 961.724 49.888 19.28 <2e-16
           -0.592 2.178 -0.27 0.79
Expend
Residual standard error: 72.2 on 47 degrees of freedom
Multiple R-squared: 0.00157, Adjusted R-squared: -0.0197
F-statistic: 0.074 on 1 and 47 DF, p-value: 0.787
> lm8 = lm(SAT ~ Income + Expend, data=case1201r)
> summary(lm8)
Call:
lm(formula = SAT ~ Income + Expend, data = case1201r)
Residuals:
  Min 1Q Median 3Q Max
-91.15 -38.41 -2.58 27.29 159.52
Coefficients:
         Estimate Std. Error t value Pr(>|t|)
(Intercept) 604.682 73.209 8.26 1.2e-10
            1.127
                      0.196 5.73 7.2e-07
Income
          0.672 1.695 0.40 0.69
Expend
Residual standard error: 55.7 on 46 degrees of freedom
Multiple R-squared: 0.418, Adjusted R-squared: 0.392
F-statistic: 16.5 on 2 and 46 DF, p-value: 3.95e-06
```

3 Sex Discrimination in Employment

Do females receive lower starting salaries than similarly qualified and similarly experience males and did females receive smaller pay increases than males? These are the questions explored in case 12.2 in the *Sleuth*.

3.1 Summary Statistics

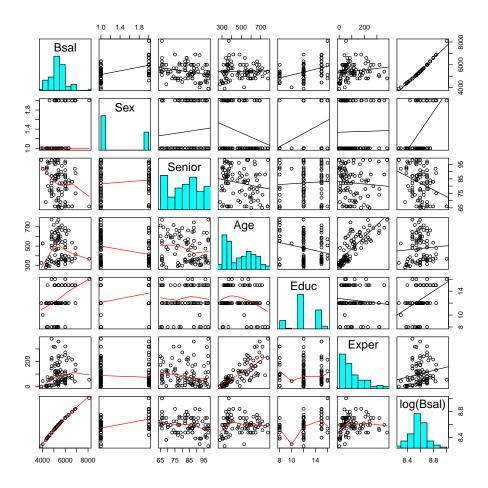
We begin by summarizing the data.

```
> summary(case1202)
     Bsal
                   Sa177
                                   Sex
                                               Senior
                                                               Age
               Min. : 7860
                               Female:61
                                                 :65.0
                                                         Min.
 Min.
       :3900
                                           Min.
                                                                 :280
 1st Qu.:4980
               1st Qu.: 9000
                               Male :32
                                           1st Qu.:74.0
                                                         1st Qu.:349
 Median:5400
               Median :10020
                                           Median:84.0
                                                         Median:468
      :5420
                                           Mean :82.3
                                                         Mean :474
 Mean
               Mean
                     :10393
3rd Qu.:6000
               3rd Qu.:11220
                                           3rd Qu.:90.0
                                                          3rd Qu.:590
                                           Max. :98.0
                                                                :774
 Max.
       :8100
               Max.
                     :16320
                                                         Max.
     Educ
                   Exper
 Min. : 8.0
               Min. : 0.0
 1st Qu.:12.0
               1st Qu.: 35.5
Median:12.0
               Median: 70.0
       :12.5
                     :100.9
Mean
               Mean
3rd Qu.:15.0
               3rd Qu.:144.0
 Max. :16.0
               Max. :381.0
```

The data is shown on page 343-344 as display 12.3. A total of 93 employee salaries are included: 61 females and 32 males.

Next we present a full graphical display for the variables within the dataset and the log of the beginning salary variable.

```
> pairs(~ Bsal+Sex+Senior+Age+Educ+Exper+log(Bsal),
+ lower.panel=panel.smooth, diag.panel=panel.hist,
+ upper.panel=panel.lm, data=case1202)
```



Through these scatterplots it appears that beginning salary should be on the log scale and the starting model without the effects of gender will be a saturated second-order model with 14 variables including Seniority, Age, Education, Experience, as main effects, quadratic terms, and their full interactions.

3.2 Model Selection

To determine the best subset of these variables we first compared Cp statistics. Display 12.11 shows the Cp statistics for models that meet 'good practice' and have small Cp values. We will demonstrate how to calculate the Cp statistics for the two models with the lowest Cp statistics discussed in "Identifying Good Subset Models" on pages 359-360.

The first model includes Seniority, Age, Education, Experience, and the interactions between Seniority and Education, Age and Education, and Age and Experience. The second model includes Seniority, Age, Education, Experience, and the interactions between Age and Education and Age and Experience.

```
> with(case1202, leaps(explanatory1, log(Bsal), method="Cp"))$which[55,]
            3
                 4
                      5
                           6
TRUE TRUE TRUE TRUE TRUE TRUE
> with(case1202, leaps(explanatory1, log(Bsal), method="Cp"))$Cp[55]
[1] 8
> # second model (saexck)
> with(case1202, leaps(explanatory1, log(Bsal), method="Cp"))$which[49,]
                     4
                           5
                                 6
 TRUE TRUE TRUE TRUE FALSE TRUE TRUE
> with(case1202, leaps(explanatory1, log(Bsal), method="Cp"))$Cp[49]
[1] 8.124
```

This first model has a Cp statistic of 8. Compared to the second model with a Cp statistic of 8.12.

We can also compare models using the BIC, we will next compare the second model with a thrid model defined as saexyc = Seniority + Age + Education + Experience + Experience² + Age*Education.

```
> BIC(lm(log(Bsal) ~ Senior+Age+Educ+Exper+Age*Educ+Age*Exper, data=case1202))
[1] -140.2
> BIC(lm(log(Bsal) ~ Senior+Age+Educ+Exper+(Exper)^2+Age*Educ, data=case1202))
[1] -131.3
```

Thus our final model is the second model, summarized below.

```
Coefficients:

Estimate Std. Error t value Pr(>|t|)

(Intercept) 7.89e+00 2.45e-01 32.21 < 2e-16

Senior -3.15e-03 1.04e-03 -3.04 0.00313

Age 1.24e-03 4.02e-04 3.09 0.00270

Educ 7.20e-02 1.67e-02 4.31 4.3e-05

Exper 2.86e-03 6.67e-04 4.28 4.8e-05

Age:Educ -1.02e-04 3.15e-05 -3.25 0.00166

Age:Exper -3.72e-06 1.02e-06 -3.65 0.00044

Residual standard error: 0.0974 on 86 degrees of freedom

Multiple R-squared: 0.469,Adjusted R-squared: 0.431

F-statistic: 12.6 on 6 and 86 DF, p-value: 3.58e-10
```

3.3 Evaluating the Sex Effect

After selecting the model saexck = Seniority + Age + Education + Experience + Age*Education + Age*Experience we can add the sex indicator variable as summarized on page 360.

```
> lm2 = lm(log(Bsal) ~ Senior + Age + Educ + Exper + Age*Educ + Age*Exper + Sex, data=case1202
> summary(lm2)
Call:
lm(formula = log(Bsal) ~ Senior + Age + Educ + Exper + Age *
   Educ + Age * Exper + Sex, data = case1202)
Residuals:
        1Q Median 3Q
                                     Max
-0.17822 -0.05197 -0.00203 0.05301 0.20466
Coefficients:
           Estimate Std. Error t value Pr(>|t|)
(Intercept) 8.16e+00 2.21e-01 36.99 < 2e-16
         -3.48e-03 9.09e-04 -3.83 0.00024
Senior
          9.15e-04 3.57e-04 2.56 0.01218
Age
Educ
          4.23e-02 1.57e-02 2.70 0.00836
Exper
          2.18e-03 5.98e-04 3.65 0.00045
SexMale
          1.20e-01 2.29e-02 5.22 1.3e-06
Age:Educ -5.46e-05 2.91e-05 -1.88 0.06402
Age:Exper -3.23e-06 8.96e-07 -3.61 0.00052
Residual standard error: 0.0853 on 85 degrees of freedom
Multiple R-squared: 0.598, Adjusted R-squared: 0.564
F-statistic: 18 on 7 and 85 DF, p-value: 1.79e-14
```

In contrast to the book, our reference group is Male, therefore the median male salary is estimated to be 1.13 times as large as the median female salary, adjusted for the other variables.